



2019

# Internal Investigations Statistical Summary

(Based on 2018 Investigations)

To: Chief Roscoe

From: Lt. Hill

Subj.: 2019 Internal Investigations Statistical Summary  
Standard 26.2.5

Date: January 23, 2019

Pursuant to Standard Operating Procedure #7-02, the attached report bears a statistical summary of internal investigations for the calendar year of 2018. Upon your approval, this report will be published to the agency and placed on the agency's website.

Overview
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All complaints made against the agency or its personnel to include anonymous complaints are investigated. Standard Operating Procedure #7-02 (Internal Investigations) provides for a tiered classification of complaints and subsequent investigations as follows:

Supervisory Investigation (SI) – Investigation of a complaint against an employee under that supervisor’s command or by other appropriate supervisory authority. Such complaints include allegations of rudeness, poor performance, driving issues, and other matters where if sustained, the potential for corrective action would not exceed the issuance of a letter of reprimand.

Internal Affairs (IA) Investigation – Investigation of a complaint against an employee or the agency, which is conducted by the Assistant Chief of Police or Professional Standards Lieutenant. Such investigations exceed the parameters for SI and include, but are not limited to, allegations of corruption, gross misconduct, violations of criminal law, breach of civil rights, major policy violations, excessive force, matters involving potential agency liability, and other sensitive matters.

During calendar year 2018, a total of 6 IA investigation and 14 SIs were conducted for a total of 20 internal investigations. Those investigations were based on 4 allegations from internal parties and 23 allegations from external parties (complaints sometimes bear multiple allegations and internal allegations are often the result of investigative findings and not part of an initial complaint).

During calendar year 2018, 2 IAs were conducted pursuant to complaints originating internally.

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Statistical Summary of IA investigations

Six IA investigations yielded a total of eleven allegations (1.8 per complaint) classified as follows:

Excessive Force – 1	Performance – 1
Violation of State Law – 4	Professionalism – 2
Bias Based Profiling - 1	Honesty - 1
Insubordination - 1	

The findings on the eleven allegations were as follows:

Exonerated – 1	Sustained - 2
Misconduct Not Based on Complaint – 2	Unfounded – 5
Not-Sustained – 1	

Seven different employees were named in IAs, all of which were sworn.

Statistical Summary of SIs

Fourteen SIs yielded a total of sixteen allegations (1.14 per complaint) classified as follows:

Enforcement – 2	Performance – 6
Driving – 2	Professionalism – 6

The findings on the sixteen allegations were as follows:

Exonerated – 3	Unfounded – 6
Not Sustained – 3	Sustained – 4

Thirteen different employees were named in SIs, twelve sworn and one civilian.

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Five-Year Trend

The five-year trend indicates that serious allegations levied, having taken a downward trend since 2014, has begun to rise taking a 100% increase since 2017. There has been a 500% increase in internal Affairs cases since 2016. The total numbers indicate that there is a continued downward trend since 2014 when there was a total of 28 complaints. There was a 16.7% decrease in total complaints between 2017 and 2018. The increase in allegations between 2017 and 2018 (+3) in Internal Affairs cases were dramatically offset by the decrease in Supervisory Investigations (-7). Allegations classified as minor decreased by 33.3% in 2017.

