



City of Goose Creek

POLICE DEPARTMENT

2018 Annual Report



Submitted by:

A handwritten signature in black ink, appearing to read "L. J. Roscoe".

L. J Roscoe
Chief of Police

Purpose Statement

The staff of the Goose Creek Police Department is committed to:

Developing and promoting exemplary personal character, professional integrity, and a sense of honorable service within ourselves.

Establishing peaceful neighborhoods by providing coactive law enforcement and building vital, trust-based relationships.

Mission Statement

As the enforcement arm of the City government, the Goose Creek Police Department seeks to serve the needs of its people, businesses and community institutions for a safe, secure and orderly environment by maintaining law and order, preserving the peace and interceding to bring lawbreakers to justice.

The police department fulfills its mission by ensuring that the highest quality of service is provided at all times and in every instance and by the demonstrated commitment of police leadership to serve the staff and their families through the promotion of positive character qualities.

Investing time and energy into the development of positive character qualities will enable employees to successfully respond to life situations and establish trust-based relationships in their professional and personal lives.

Adopted June 1997
Revised June 24, 1997
Revised August 31, 2005

Department Staffing

The police department was authorized 67 sworn officers and 27 full-time civilians during 2018 as follows:

Chief Executive Officer (1):

1 – Chief of Police

Assistant Chief Executive Officer (1)

1 – Assistant Chief of Police (Major)

Upper Management and Command Personnel (3):

1 – Field Services Division Commander (Captain)

1 – Support Services Division Commander (Captain)

1 – Administrative Services Division Commander (Captain)

Middle Management and First Line Supervisors (15):

3 – Uniformed Patrol Team Supervisors (Lieutenants)

1 – Traffic Team Supervisor (Lieutenant)

1 – Criminal Investigations Supervisor (Lieutenant)

1 – Training Supervisor (Lieutenant)

1 – OPS Supervisor/Investigator/Polygraph Examiner (Lieutenant)

1 – School Resource Officer (SRO) Supervisor (Lieutenant)

6 – Uniformed Assistant Patrol Team Supervisors (Sergeants)

1 – Strategically Assigned Officer (SAO) Supervisor (Sergeant)

Patrol Officers (30):

30 – Uniformed Patrol Officers

Traffic Officers (5):

5 – Uniformed Traffic Officers (2 are assigned a K-9 working dog)

(1-traffic officer was added via grant funding in the 4th quarter)

Special Services Officers (5):

2 – School Resource Officers (SROs)

3 – Strategically Assigned Officers (SAOs)

Investigative Personnel (7):

7 – Investigators

Civilian Support Staff (27):

1 – Communications Supervisor

4 – Lead Communications Specialists

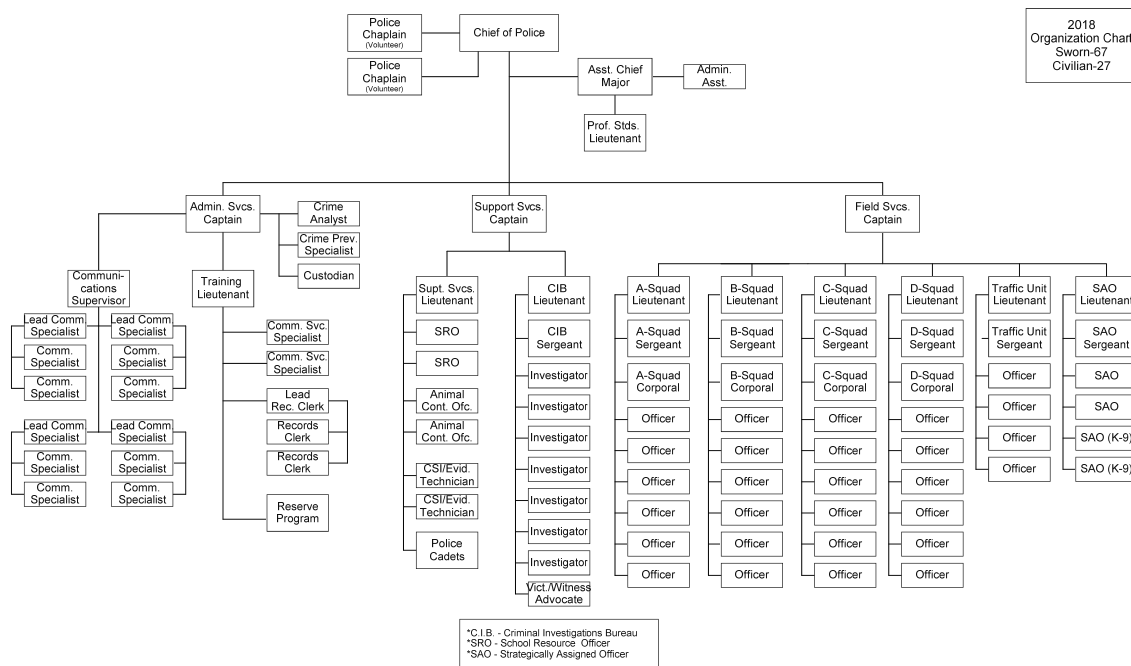
8 – Communications Specialists

2 – Community Service Specialists

- 1 – Lead Records Clerk
- 2 – Records Clerks
- 1 – Administrative Assistant
- 1 – Crime Analyst
- 2 – Animal Control Officers
- 1 – Custodian
- 1 – Crime Prevention Specialist
- 2 – Crime Scene and Evidence Custodians
- 1 – Victim Advocate

The department employed part-time and volunteer employees as follows:

Volunteer Employees (2):
2 – Police Chaplains



Notes: Grant-funded traffic officer added in 4th quarter. This chart shows 10 hour shift configuration in Field Services Division. The agency transitioned to a trial 12 hour shift schedule in September which required a reconfiguring of the Field Services Division personnel structure. The 12 hour shift schedule was made permanent in 2018

Command Staff



Harvey Becker
Chief of Police



John Grainger
Major
Assistant Chief of Police



Dave Soderberg
Captain
Administrative Services Division

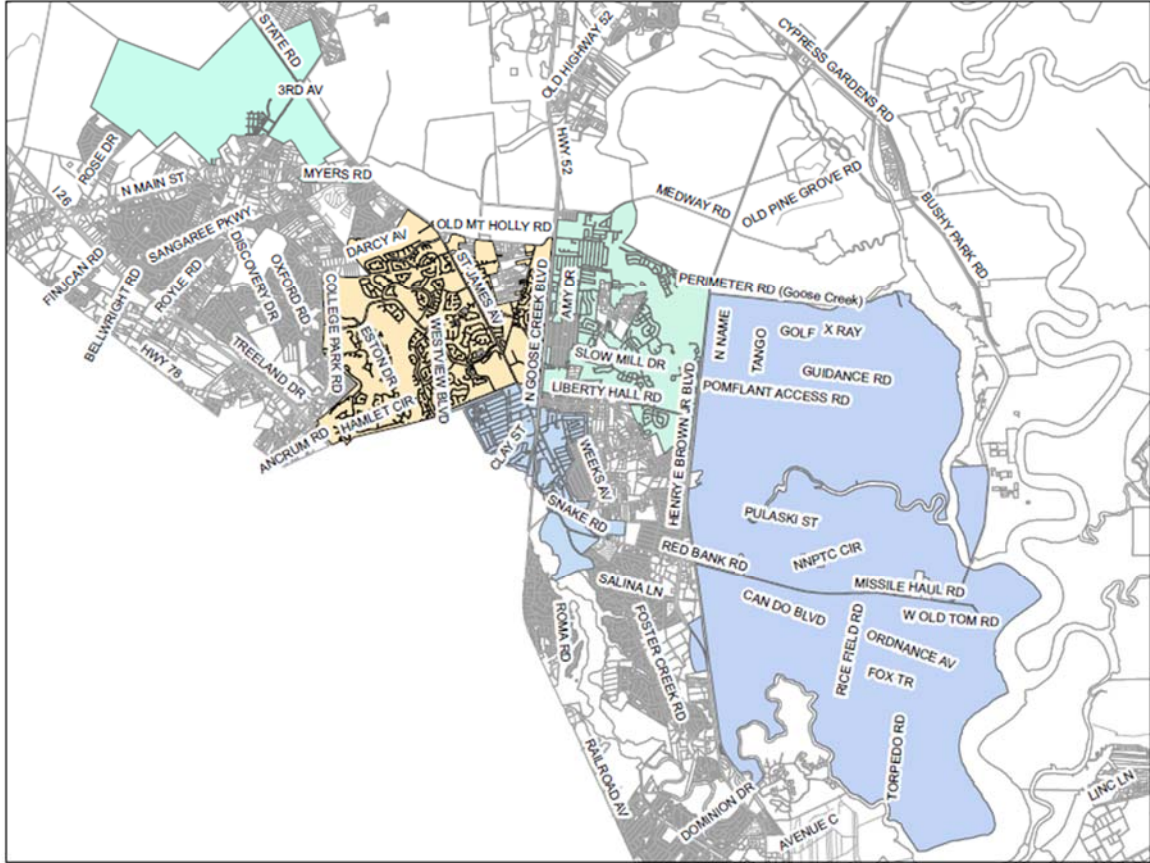


Dave Aarons
Captain
Field Services Division



Shawn Laffey
Captain
Support Services Division

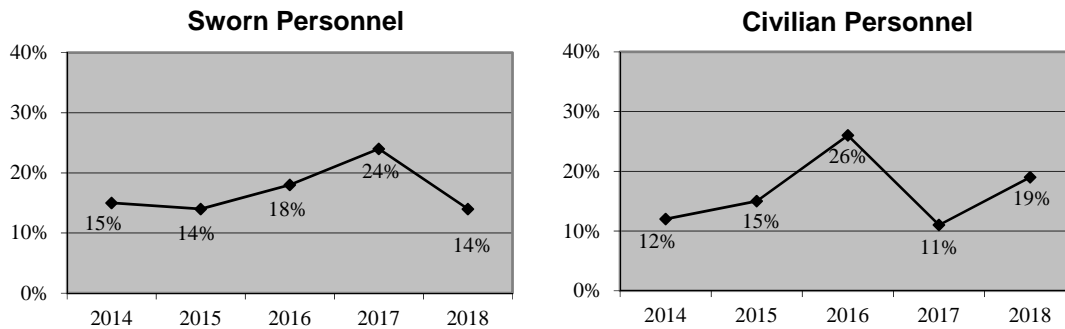
Jurisdiction and Service Population



According to the U.S. Census Bureau the latest population estimate for the City of Goose Creek is 42,039 (2016 US Census QuickFacts).

Personnel Turnover

The police department experienced a 14% turnover of sworn personnel and a 19% turnover of civilian personnel in 2018. Four previous years' numbers are included below for reference:



Promotions

- Effective January 1, 2018, pay and compensation study recommendations went into effect.
 - Nicholas Powell was promoted to the rank of sergeant on January 2, 2018.
 - Robert Vazquez was promoted to the permanent rank of lieutenant on January 29, 2018. (interim assignment was August 14, 2017)
 - Christopher McElman was promoted to the rank of lieutenant on March 5, 2018.
 - Malanie Morella was promoted to the rank of lieutenant on March 5, 2018
 - Austin Rogers was promoted to the rank of sergeant on March 5, 2018.
 - David Coffey was promoted to the rank of sergeant on March 5, 2018.
 - Lionel Greene was promoted to the rank of corporal on March 5, 2018.
 - David Mitchum was promoted to the rank of corporal on March 5, 2018.
 - Chadwick Moree was promoted to the rank of corporal on March 5, 2018.
 - Shawn Wegner was promoted to the rank of corporal on March 5, 2018.
- *The above nine (9) personnel promoted, Vazquez to Wegner, were sworn in by Mayor Heitzler during a ceremony on March 14 before a standing room only gathering. A reception followed that was enjoyed by all.)

Awards and Recognition and Retirements

- After 26 years of service, Lt. Keith Ott retired from service on February 4, 2018.
- After more than 27 years of service, Communications Specialist Carolyn Reid retired on February 14, 2018.

- On Sunday, February 25, 2018, at the annual council recognition banquet of the Boy Scouts of America, Coastal Carolina Council, Master Police Officer David Coffey was presented the award for Alumni of the Year. This was the first year this council has presented this award. With his wife, Cassie and other family members at David's side, Mr. Tim Larkin presented the award and read a litany of fine accomplishments that MPO Coffey has earned in his personal life and professional career.
- Investigator Paul Tremblay was awarded the VFW Loyalty Day Officer of the Year on May 5, 2018.
- PFC Bryan Carlson was named Police Officer of the Year.
- Communications Specialist Chimere Myers was named Police Department Civilian Employee of the Year.
- Cop Stop Bill Schuteker was named Police Department Volunteer of the Year.
- On April 3, 2018, Metro North Church – Recognized the entire police department with its annual appreciation breakfast.

Points of Interest

- Purchased nine (9) new vehicles.
- On March 21, 2018, GCPD executed an agreement to participate in a Narcotics Enforcement Task Force with the Berkeley County Sheriff's Office. One (1) investigator was assigned.
- On April 14, 2018, GCPD sponsored its 33rd annual bike-a-thon to benefit St. Jude Children's Research Hospital. Sixteen participants rode 219 miles and earned \$4,700.31.
- In July, the Berkeley County School District funded an additional School Resource Officer (SRO) to be assigned to Stratford High School. The funding was for salary only at 100%. With that acquisition, the agency has three SROs (one at Westview Middle School and two at Stratford High School) and a floating supervisor (lieutenant).
- Police employees, volunteers (police Explorers), other departments and department managers, and community partners participated in *National Night Out* activities on August 7, 2018. It was a resounding success. There was an outstanding citizen turn-out, including many families with small children. The two-hour event was filled with smiles, laughter, handshakes, and gestures of goodwill. TBRs (trust-based relationships) were formed or reinforced.
- On September 10, 2018, Officer Justin Hart was transferred to a newly created position, Community Oriented Policing Officer. He will be dedicated to COPS initiatives.
- On September 13, 2018, the police department went into emergency shift scheduling in anticipation of Hurricane Florence. Returned to normal on September 15.

- Lt. Shelly Ollic coordinated agency efforts toward the annual “Toys for Tots” campaign.
- On October 8, 2018, the Criminal Investigations Bureau adopted a ten-hour shift duty schedule.
- In the wake of flooding and loss of electrical power in Horry County cause by Hurricane Florence, GCPD sent two officers, Sgt. David Coffey and Miranda Nation, to provide mutual aid from September 30 through October 7, 2018.
- On October 3, 2018, Chick-fil-A hosted “Coffee with a Cop” from 6 to 9 A.M.
- On October 3, 2018, Active Day Care of the Low Country hosted a police drop-in. Officers visited with clients and enjoyed several games of UNO.
- GCPD was awarded a Police Traffic Services Highway Safety Grant to fund one hundred percent (100%) of the salary of one (1) traffic officer effective October 1, 2018.

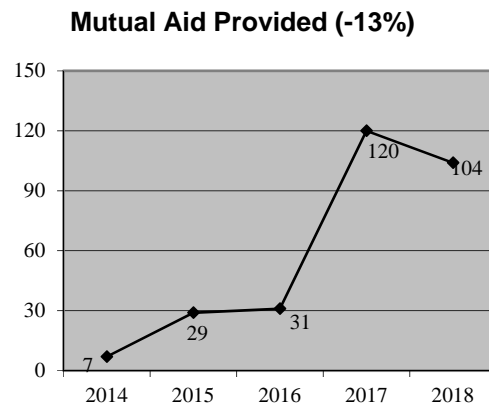
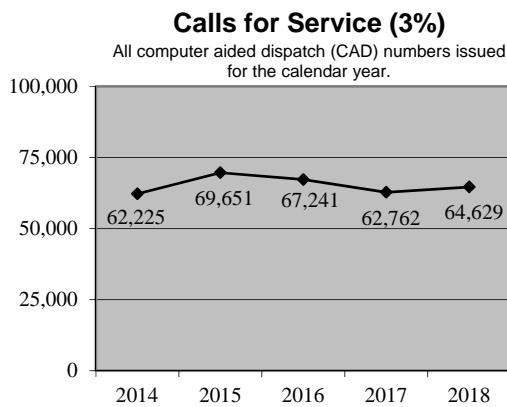
Field Services Division

Staffing and Service Delivery

The Field Services Division was led by a captain, 6 lieutenants, and 6 sergeants, and was allocated 37 officers. Twenty-four hour coverage of the City was provided by 12 hour overlapping shifts.

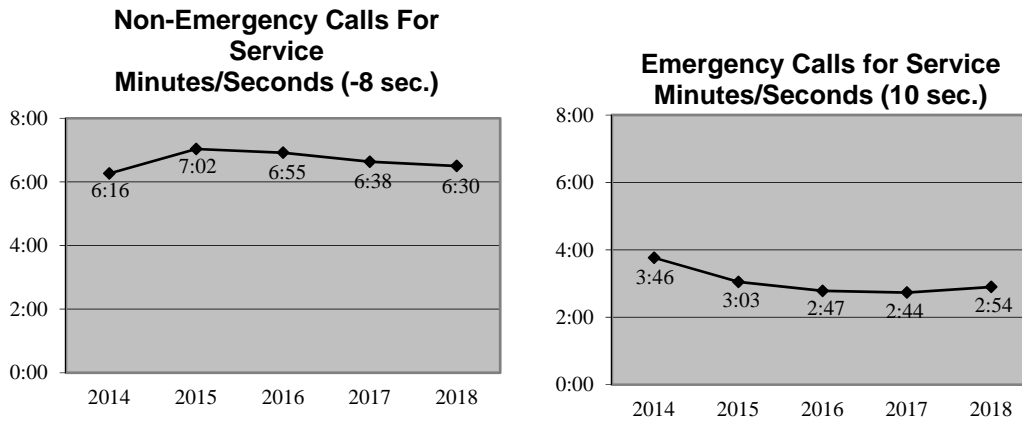
Calls for Service

The Field Services Division answered 64,629 calls for service in 2018 (3%). Of the total calls for service, 104 (-13%) were calls from the Berkeley County Sheriff's Office requesting mutual aid assistance to incidents in their jurisdiction where they had not yet arrived on-scene or could not respond due to personnel shortages. Previous years are included for reference.



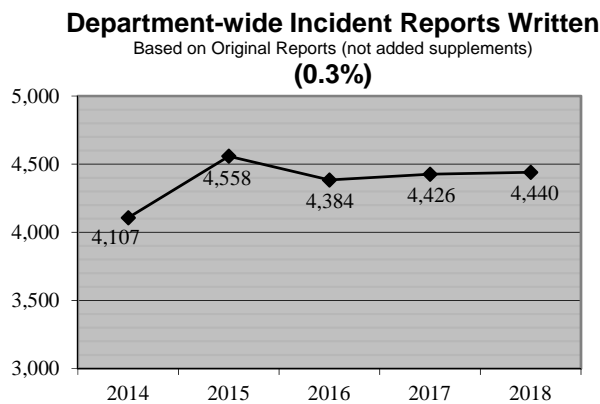
Response Times

Response times for 2018 were 6 minutes and 30 seconds (-8 sec.) non-emergency and 2 minutes and 54 seconds (10 sec.) emergency. Four previous years' numbers are included below for reference:

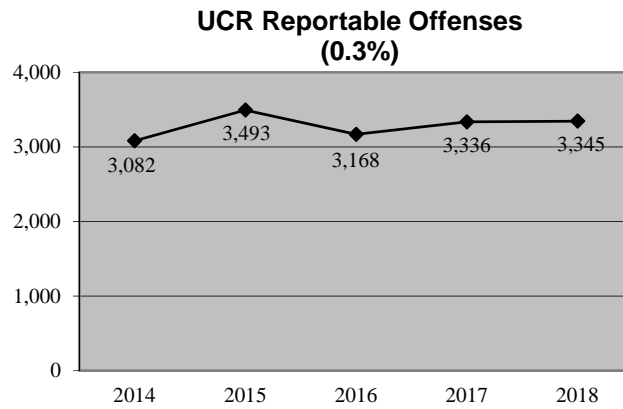


Crime Reporting and Enforcement

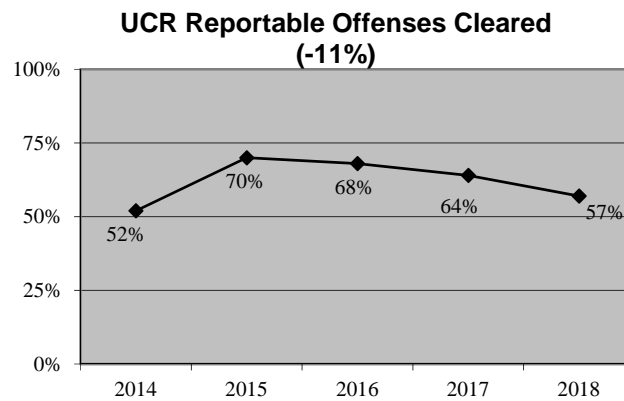
The Field Services Division wrote the majority of the department's 4,440 (+0.3%) incident reports related to criminal and non-criminal incidents in 2018. Four previous years' numbers are included below for reference:



There were a total of 3,345 (0.3%) Uniform Crime Reporting (UCR) offenses in 2018. Four previous years' numbers are included below for reference:



Fifty-seven percent of UCR reportable cases were cleared department-wide in 2018. Four previous years' numbers are included below for reference:

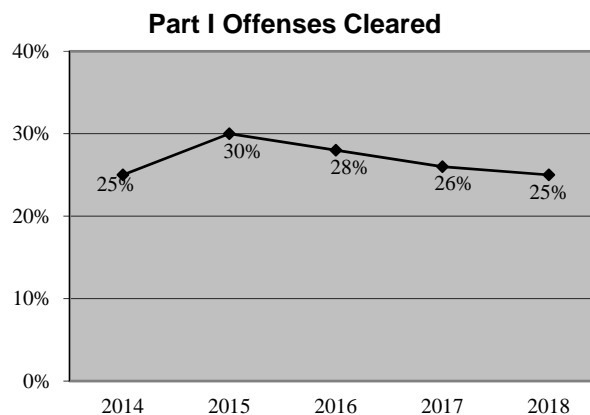


Part I crimes include eight individual crimes chosen by the FBI Uniform Crime Reporting (UCR) regulations. These crimes are chosen because they are serious crimes, they occur with regularity in all areas of the country, and they are likely to be reported to police. Part I crimes are used to compare crime relatively between jurisdictions based on ratios per 1,000 residents.

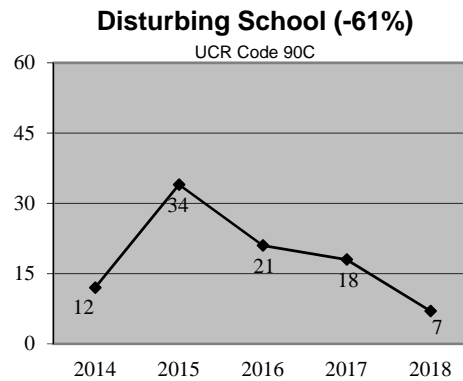
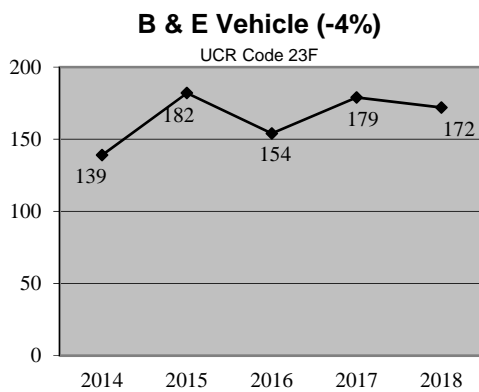
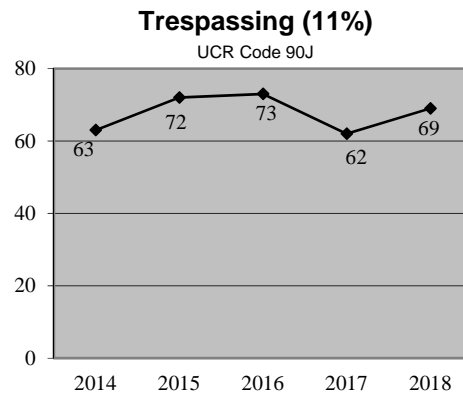
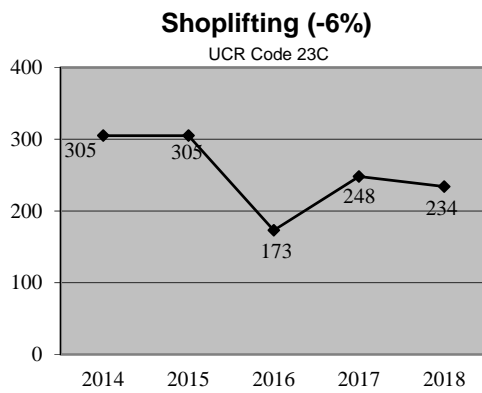
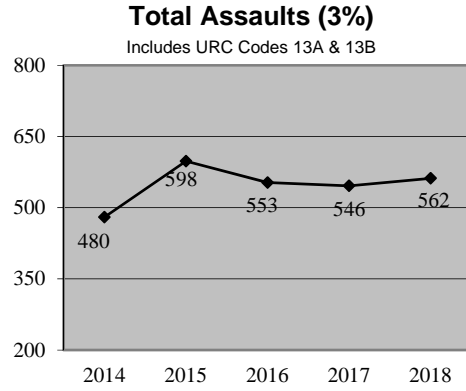
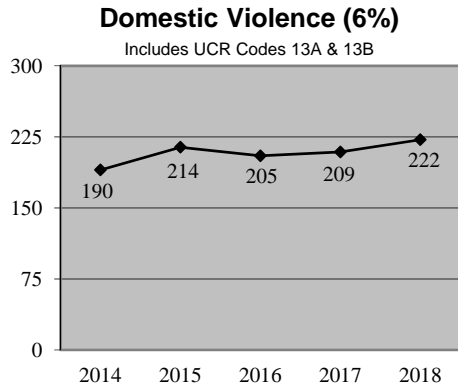
The following are the Part I Offenses (to include the UCR Code), with 5 year comparisons:

	2014	2015	2016	2017	2018	% Change
Aggravated Assault (13A)	50	77	95	90	70	-22%
Arson (200)	9	6	6	1	1	0%
Breaking and Entering (Structure) (220)	153	201	167	156	168	8%
Criminal Sexual Conduct (11A-11D)	43	52	44	54	67	24%
Larceny (23A&B and 23D-H)	486	529	565	556	557	3%
Motor Vehicle Theft (240)	56	51	55	72	74	3%
Murder (09A)	1	1	3	3	0	-100%
Robbery (120)	19	28	24	25	13	-48%
Total	817	945	959	957	950	0%

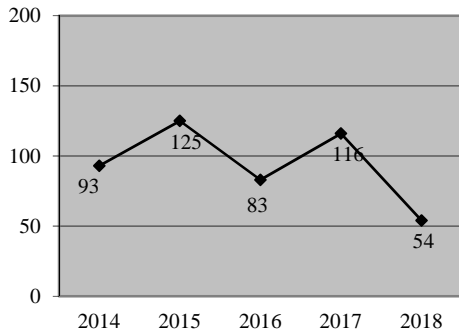
Cases are cleared by arrest or when circumstances beyond the control of law enforcement exist once the offender is identified and located such as the offender's death, victims who refuse to cooperate, declined prosecution, extradition from another state being denied, and certain cases involving juveniles.



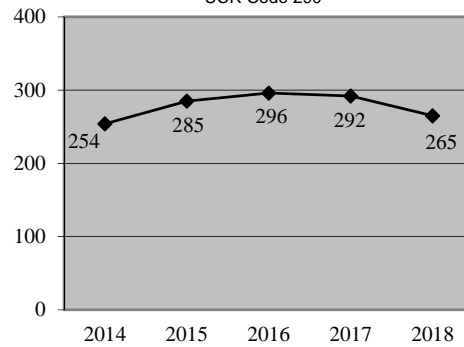
Also included in the total reports written are the following 2018 offenses with four previous years' numbers included for reference:



Forgery & Credit Card Fraud (-53%)
UCR Codes 250 & 26B

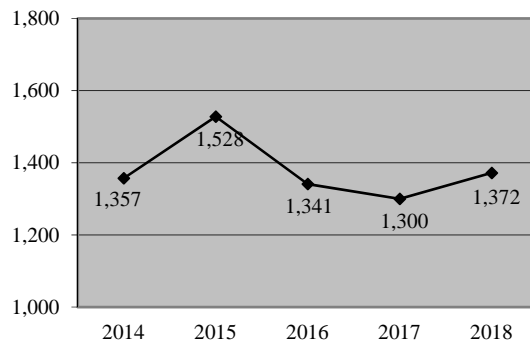


Vandalism (-9%)
UCR Code 290



The Field Services Division made the majority of the department's 1,372 (6%) arrests in 2018. Four previous years' numbers are included below for reference:

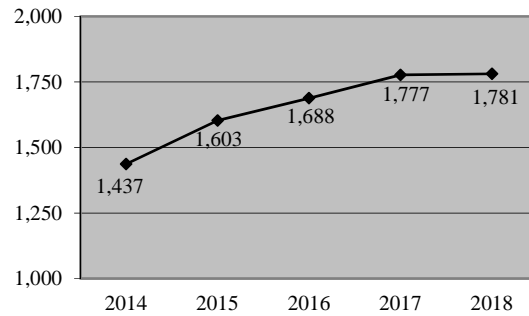
Department-wide Arrests (6%)



Traffic Collisions

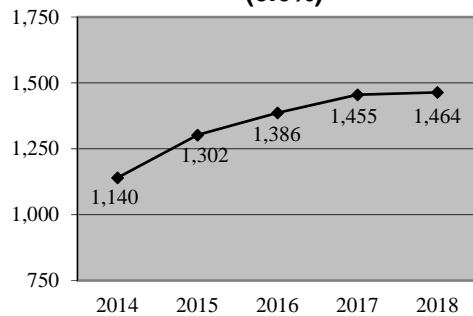
There were 1,781 (0.2%) traffic collisions investigated during calendar year 2018. Four previous years' numbers are included below for reference:

Total Traffic Collisions (0.2%)

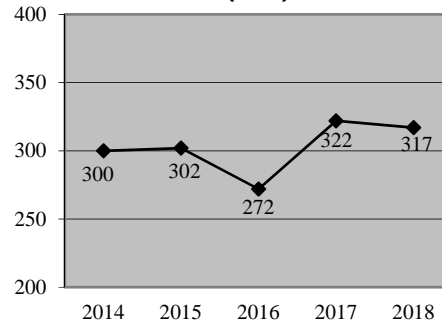


Traffic collisions were investigated both on roadways and private property. A breakdown of traffic collisions by location with four previous years as reference is as follows:

Roadway Collisions (0.6%)

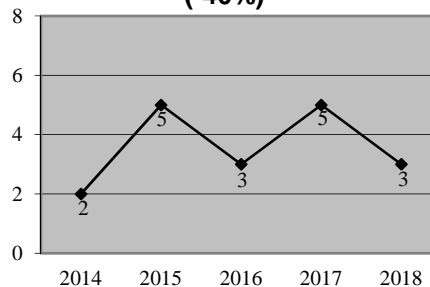


Private Property Collisions (-2%)



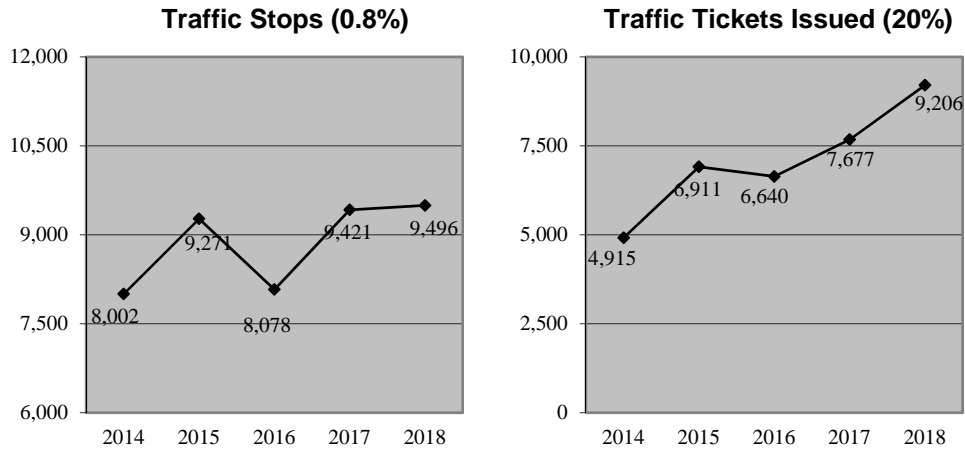
There were a total of 3 (-40%) traffic related fatalities from 5 separate collisions investigated in 2018. Alcohol was a factor in one of the three collisions. Four previous years' numbers are included below for reference:

Traffic Related Fatalities (-40%)

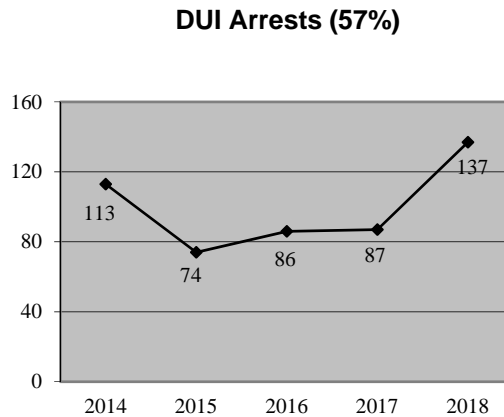


Traffic Enforcement

There were 9,496 (0.8%) traffic stops conducted and 9,206 (20%) traffic tickets issued by patrol and traffic officers. Four previous years' numbers are included below for reference:

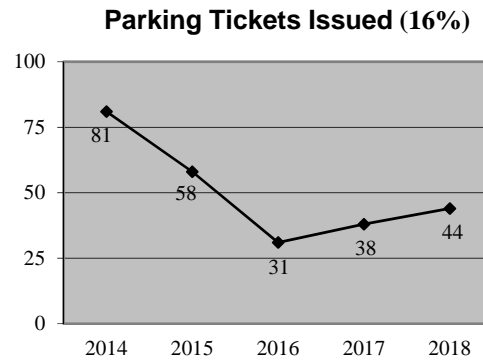


Patrol and traffic officers arrested 137 (57%) motorists for driving under the influence (DUI) in 2018. Four previous years' numbers are included below for reference:



Parking Enforcement

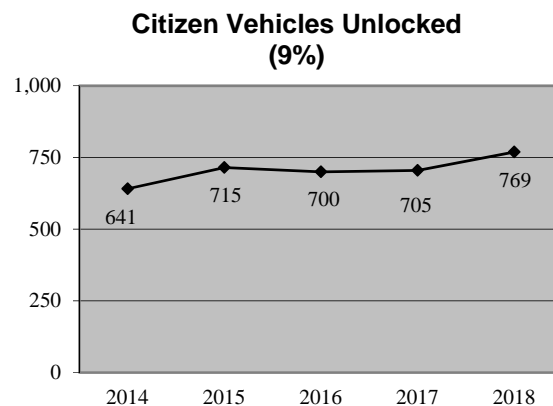
There were 44 (16%) parking tickets issued in 2018. Four previous years' numbers are included below for reference:



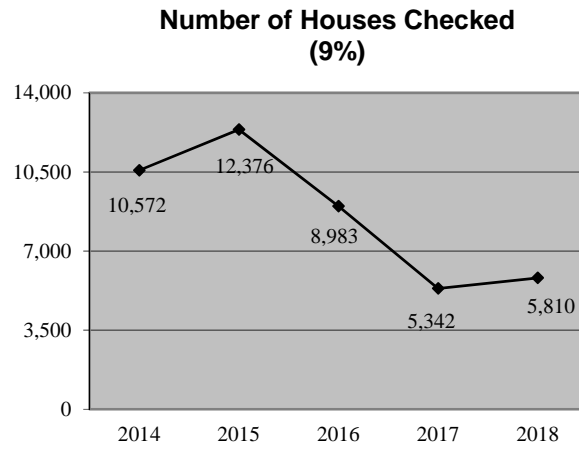
Community Services

The Field Services Division provided a variety of community services, many of which are reported by the Administrative Services Division. Some highlights of these services are unlocking citizen vehicles, house-watch checks, and issuing crime prevention notices informing citizens they could have been the victim of crime.

Patrol officers and civilian community service specialists unlocked 769 (9%) citizen vehicles in 2018. Four previous years' numbers are included below for reference:



Patrol officers and community service specialists checked 5,810 (9%) homes of vacationing citizens in 2018. Four previous years' numbers are included below for reference:

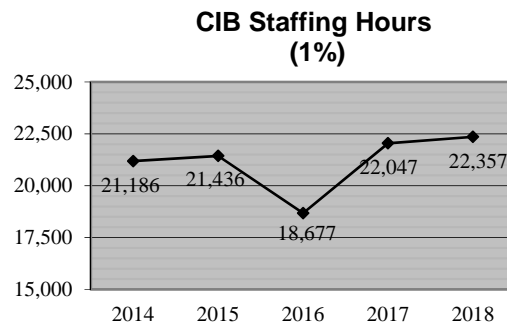


Support Services Division

Staffing and Service Delivery

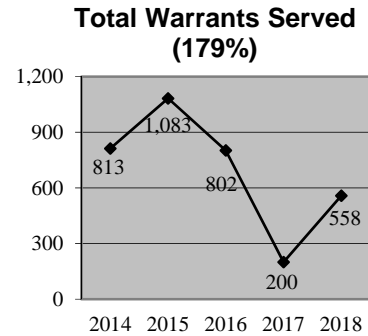
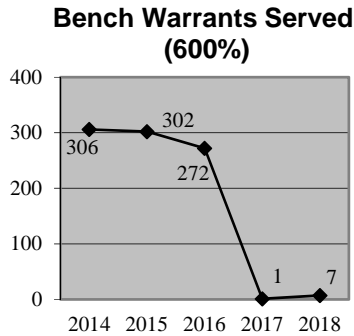
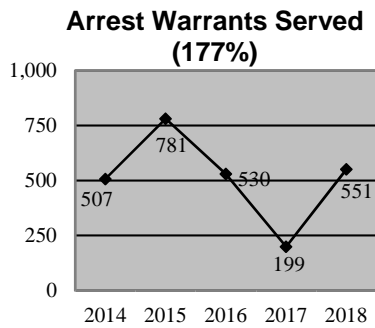
The Support Services Division was led by a police captain, 2 lieutenants, 1 sergeant and was allocated 10 sworn officers and 5 civilian support staff members.

The Criminal Investigations Bureau experienced an increase in manpower hours in 2018 due in large part to overtime expended to cover shortages of personnel assigned to the bureau. The bureau assigned one investigator to the Berkeley County Task Force in April, and has one investigator's position vacant to date. The bureau also received two new transfers, investigators who are still in training, August of 2018.



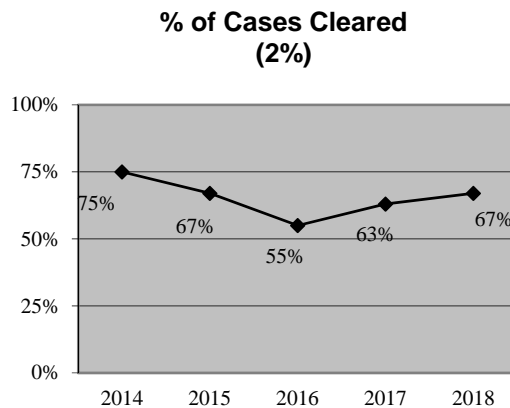
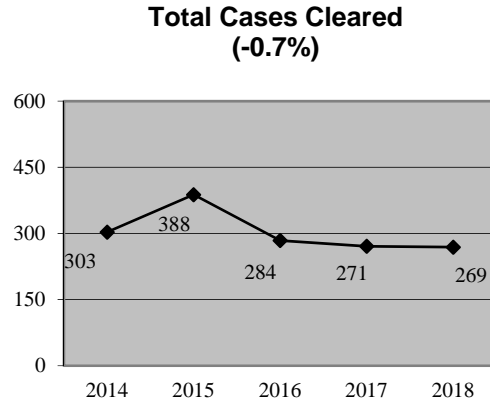
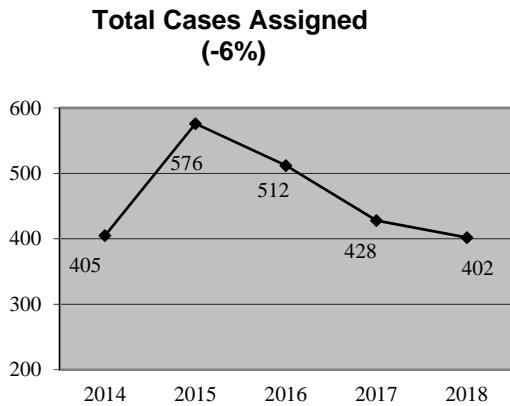
Warrants Served

The Criminal Investigations Bureau tracks all warrants served department-wide. There were 551 (177%) arrest warrants and 7 (600%) bench warrants served for a total of 558 (179%) warrants served in 2018. A dramatic decrease in bench warrant service is attributable to the Municipal Court's adherence to guidance from the S.C. Supreme Court to rescind all bench warrants pending additional legal guidance from the Court. Four previous years' numbers are included below for reference:



Case Load and Clearances

A total of 402 (-6%) cases were assigned to investigators in 2018. Investigators cleared 269 (-0.7%), which equals 63% of the cases assigned. Four previous years' numbers are included below for reference:



Cases Assigned and Clearances by Type

	Total Cases	Arrest	Ex-Cleared	Un-founded	Active	Adm. Closed	Total Cleared	% Cleared
Murder	0	0	0	0	0	0	0	0%
Attempted Murder	10	4	0	0	4	2	6	60%
Kidnapping	2	1	0	0	1	0	1	50%
Crim. Sex. Conduct	25	5	3	1	16	0	9	36%
CSC with a Minor	32	6	2	2	18	4	14	44%
Sex. Exp. of a Minor	8	1	0	1	6	0	2	25%
Home Invasion	16	5	0	0	7	4	9	56%
Robbery (Business)	0	0	0	0	0	0	0	0%
Robbery (Person)	8	2	1	0	2	3	6	75%
Assault & Battery	2	1	0	0	1	0	1	50%
Harassment	2	0	1	0	1	0	1	50%
Stalking	2	0	0	0	2	0	0	0%
Arson	1	0	0	0	1	0	0	0%
Burg. (Business)	12	1	0	1	9	1	3	25%
Burg. (Residential)	16	5	0	0	7	4	9	56%
M/V Theft	2	1	0	0	0	1	2	100%
B & E M/V	14	9	1	0	0	4	14	100%
Grand Larceny	11	4	0	0	4	3	7	64%
All Other Larceny	21	6	2	1	7	5	14	67%
Forgery	9	0	0	2	4	3	5	56%
Fraud	51	2	13	10	16	10	35	69%
Obtain Money by False Pretenses	4	2	0	0	1	1	3	75%
Identity Theft	5	1	0	2	2	0	3	60%
Breach of Trust	4	0	1	0	2	1	2	50%
Rec. Stolen Prop.	2	1	0	0	1	0	1	50%
Indecent Exposure	2	0	0	0	2	0	0	0%
Runaway	21	0	17	0	4	0	17	81%
Missing Person	7	0	6	1	0	0	7	100%
Cont. to Delinq. of Minor	1	0	0	0	0	1	1	100%
Child Neglect	2	0	0	1	1	0	1	50%
Child Abuse	17	1	1	3	11	1	6	35%
Elder Neglect	0	0	0	0	0	0	0	0%
Elder Abuse	1	0	0	1	0	0	1	100%
Exploitation of Vulnerable Adult	2	0	0	1	0	1	2	100%
All Other Crimes	44	12	3	5	16	8	28	64%
Death (Suicide)	15	0	0	1	5	9	10	67%
Vice Crimes:								
Narcotic Offenses	11	3	0	0	8	0	3	27%
Prostitution	0	0	0	0	0	0	0	0%
Gambling	0	0	0	0	0	0	0	0%
Org. Crime Off.	0	0	0	0	0	0	0	0%
Totals:	382	73	51	66	159	66	223	58%

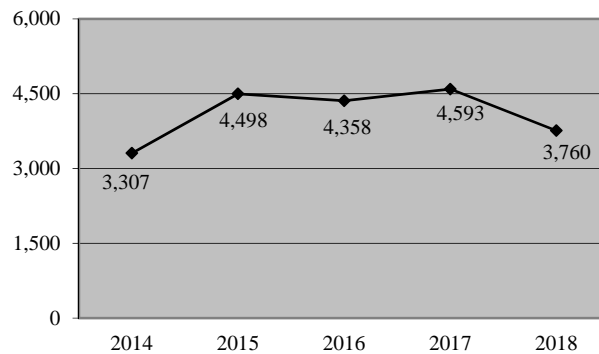
Narcotics Investigations:

	Total Cases	Arrest	Ex-Cleared	Un-Founded	Active	Adm. Closed	Total Cleared	% Cleared
Cocaine	2	1	0	0	0	0	1	50%
Crack	0	0	0	0	0	0	0	0%
Opiates	2	2	0	0	0	0	0	100%
Hallucinogens	0	0	0	0	0	0	0	0%
Stimulants	2	0	0	0	0	0	0	0%
Depressants	0	0	0	0	0	0	0	0%
Cannabis "Marijuana"	4	2	1	0	1	0	3	75%
Schedule Class III/IV	0	0	0	0	0	0	0	0%
Meth	0	0	0	0	0	0	0	0%
Narcotic Investigations	13	6	0	1	6	0	6	46%
Totals	23	11	1	1	7	0	10	43%

Evidence

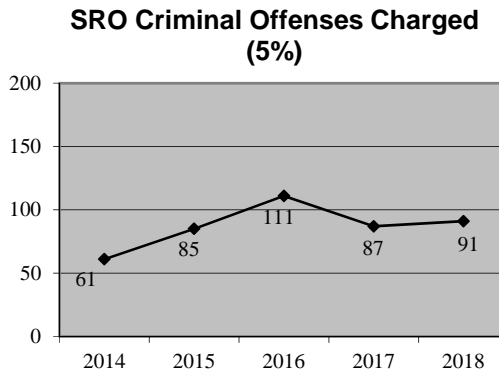
The Crime Scene Investigators (CSIs)/Evidence Technicians processed 3,760 (-18%) items of evidence in 2018.

Items of Evidence Processed (-18%)



School Resource Officers

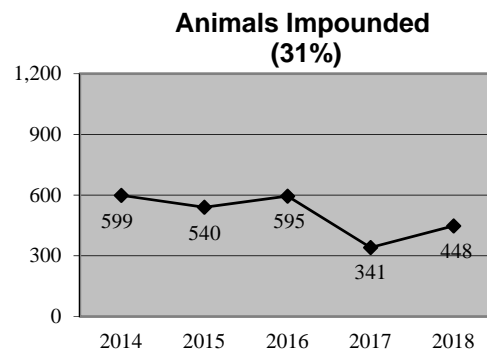
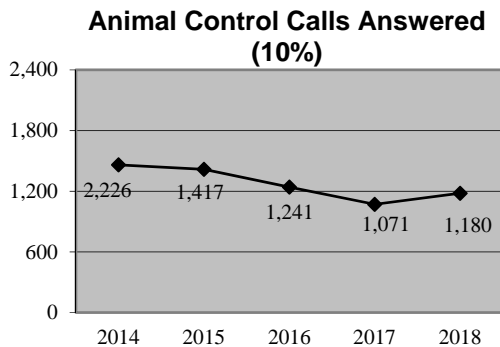
The department has 2 (1 additional school district funded beginning in July) full-time school resource officer (SRO) assigned to Stratford High School and 1 full-time SRO assigned to Westview Middle School. The supervising lieutenant floats between all 9 schools in the city limits. SROs levied 91 (5%) criminal charges. Four previous years' numbers are included below for reference:



Animal Control Services

The department provides 2 animal control officers. These are non-sworn employees who wear a designated animal control uniform. They respond and deliver essential services using marked animal control vehicles (pickup trucks).

Animal control officers answered 1,180 (10%) calls for service and impounded 448 (31%) animals. Four previous years' numbers are included below for reference:



Law Enforcement Explorers

The Law Enforcement Explorer Program is a partnership between the Boy Scouts of America and the Goose Creek Police Department. Explorers are young men and women between the ages of 14 and 20. Explorers learn the various aspects of law enforcement and compete in local and state competitions, as well as serve in and assist with the many special events and programs in which the Police Department participates.

Explorers participated in the 2018 Winter S.C.A.L.E. Competition hosted by the Berkeley County Sheriff's Office, in Moncks Corner on February 16-19, 2018 and received the following awards:

Crisis Intervention/ Civil Disturbance (2nd Place) -----Team Event
Active Shooter/ Crime Scene (3rd Place) -----Team Event

Explorers participated in the 2018 Summer S.C.A.L.E. Competition hosted by the Lexington County Sheriff's Office, in Lexington on July 23-28, 2018 and received the following awards:

Male Physical Agility (2nd Place) -----Gabriel Orozco
Courtroom Testimony (2nd Place) -----Gabriel Orozco and Andrea Rivera

Youth Court

Youth Court provides a service that is twofold. The purpose of Youth Court is to give juvenile offenders the opportunity to be tried by a group of peers instead of a typical jury trial. The program also educates the teenagers conducting the trial – teaching them about the judicial process and rule of the law through a hands-on approach. These courts continue as one of the fastest growing crime intervention and prevention programs in the nation.

In the City of Goose Creek, Youth Court offers a judicial procedure in which peers sentence nonviolent juvenile offenders. By involving the community and family members of offenders and victims, our youth court influences the lives of juveniles in a unique and positive way. The program is sanctioned by the 9th Circuit Solicitor's Office.

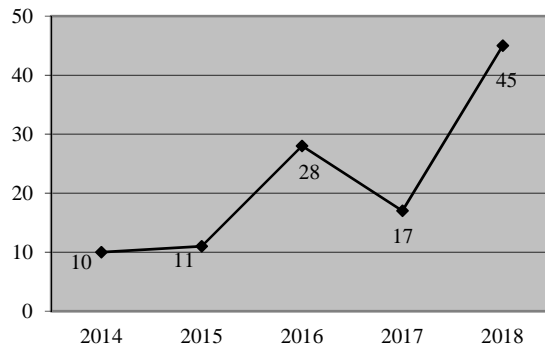
The City's Youth Court is comprised of students from Goose Creek and Stratford High Schools. Students can elect to become a part of the youth court program by signing up for this credited course at either of the high schools in Goose Creek.

The students are given youth court training classes through several means other than the assigned instructor. City judges, police officers, and attorneys are called

in as guest instructors. During court, each student is given the opportunity to be the bailiff, defense or prosecuting attorney, or one of the three judges who preside over each individual case.

The program is very successful for both the teenage participants and the juvenile offenders. Officers referred 45 (165%) cases to youth court in 2018. Four previous years' numbers are included below for reference:

Youth Court Referrals (165%)



**Administrative
Services
Division**

Staffing and Service Delivery

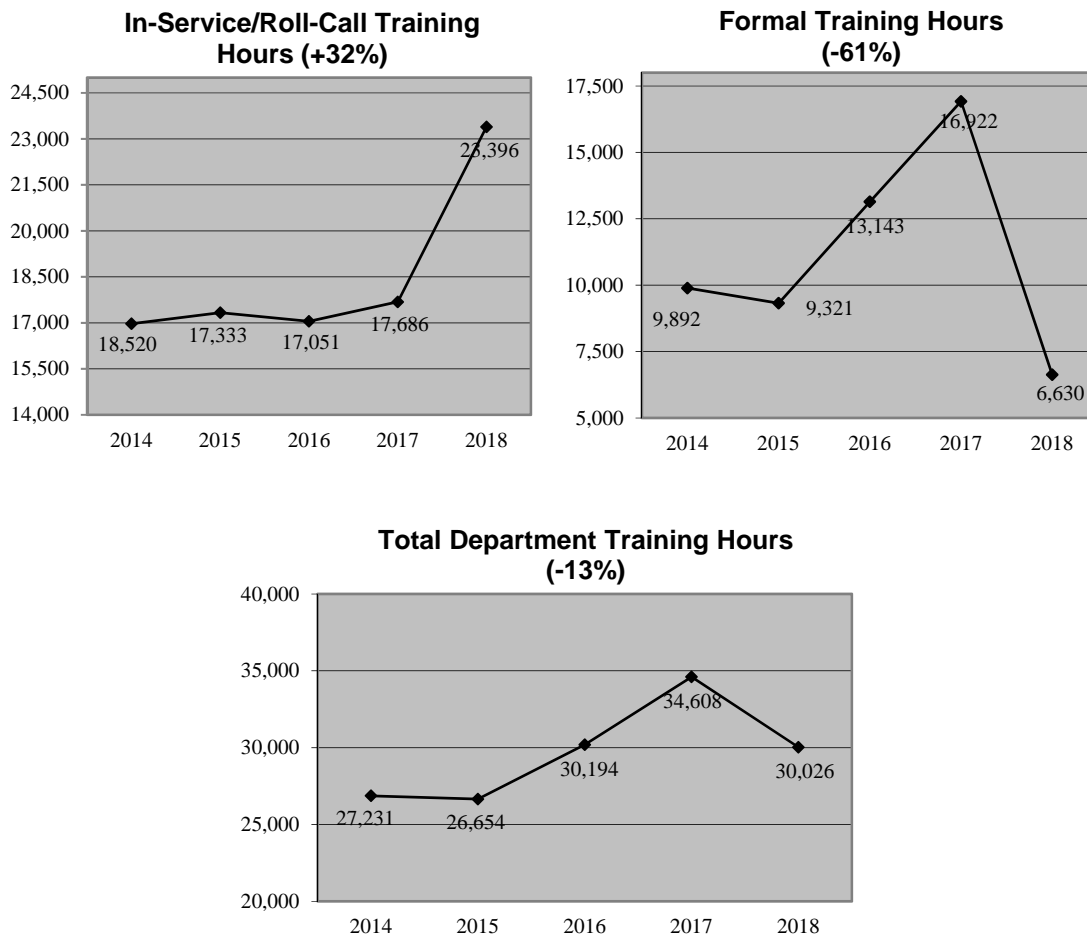
The Administrative Services Division was led by 1 captain and 1 lieutenant and was allocated 22 civilian support staff members.

Department Training

A quality training program is a department priority. The department conducted 23,396 (+32%) in-service/roll-call training hours, 6,630 *(-61%) formal training hours, and a grand total of 30,026 *(-13%) department-wide training hours.

*Reflects no officer attended the FBINA or other long-term training.

Four previous years' numbers are included below for reference:



Crime Prevention

The Administrative Services Division is responsible for the Police Department's community oriented policing activities. Crime prevention and education programs allow citizens to become a vital partner in the City's safety efforts.

In an effort to foster increased participation and equitable representation Citywide, the police department has a full-time crime prevention specialist position in order to better meet the needs of the City. This function conducted 7 crime prevention meetings, 51 child safety seat checks, and made 111 business contacts, and coordinated 4 Women's Self Defense Seminars with 76 attendees in the 2018 calendar year.

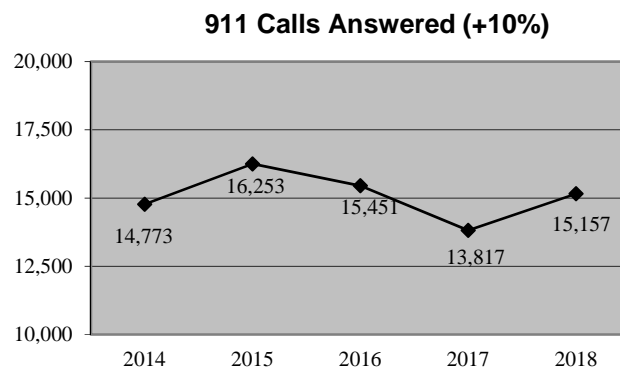
Communications

The City of Goose Creek Police Department's communications center is a 24-hour operation staffed by 4 lead communications specialists and 8 full-time communications specialists under general supervision of the communications supervisor.

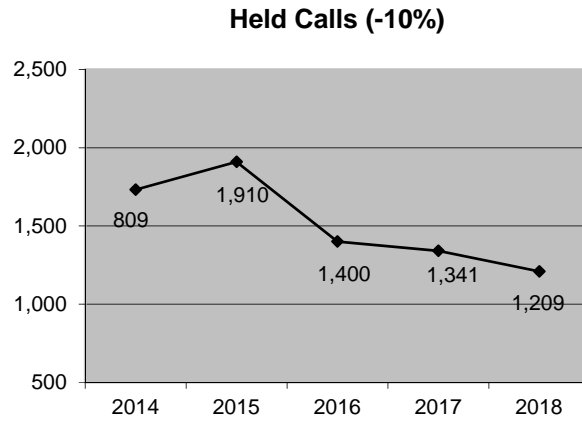
The communications center is responsible for dispatching and monitoring all radio equipment for the City including to include police, fire, EMS, mutual aid, public works, and sanitation.

Communications specialists are responsible for gathering information, evaluating situations, processing all information into the Computer Aided Dispatch (CAD) system, assisting callers, and dispatching the proper parties to related calls.

The communications center received 15,157 (+10%) 911 calls during 2018. Four previous years' numbers are included below for reference:



The communications center held 1,209 (-10%) calls, which was a result of all on-duty officers being previously assigned to other calls during 2018. Four previous years' numbers are included below for reference:



Executive Support

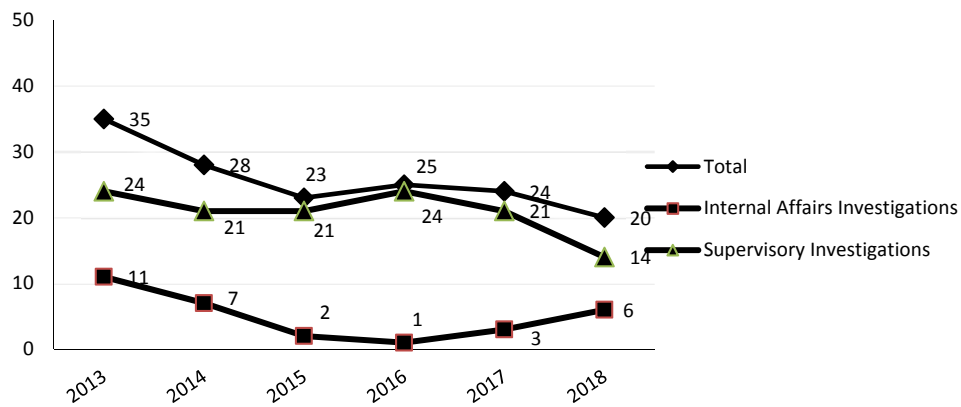
Staffing and Service Delivery

The Assistant Chief of Police (Major) and Professional Standards Lieutenant fulfill the Executive Support function with the department. Executive Support is not a division but a support service to the Chief of Police. The Command Staff's Administrative Assistant also provides support to the Chief of Police and Command Staff.

Internal Affairs

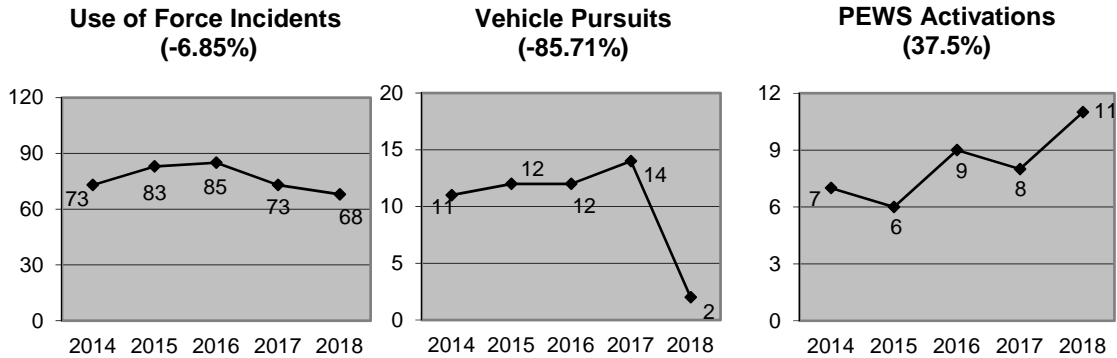
Complaints made against the agency or personnel are classified as either Supervisory Investigations (SIs), which are complaints of a minor nature, or Internal Affairs investigations (IAs), which are complaints of a more egregious nature. A total of 6 IA investigations and 14 separate SIs were conducted subsequent to internal and external complaints.

Internal Investigations Conducted



Administrative Reviews

A total of 68 (-6.85%) incidents involving use-of-force and 2 (-85.71%) vehicle pursuits were reviewed and statistically tracked. Eleven (+37.5%) personnel early warning system (PEWS) alerts were generated. The following charts depict the 5 year trend in these respective areas:



Grants

The department applied to the S.C. Department of Public Safety for and did receive \$68,884 grant to continue funding for one police officer dedicated to enforcement of impaired driving for one year. This grant is in year two and is eligible for up to one more year of continuation

The department applied to the S.C. Department of Public Safety for and did receive a \$128,170 grant to fund one new police officer dedicated to traffic enforcement for one year. This grant is eligible for up to two years of additional funding requests. Only four agencies in the state of South Carolina received new grants in this area and the Goose Creek Police Department was fortunate enough to be one of the four.

Accreditation

The department was re-assessed by the Commission on Accreditation for Law Enforcement Agencies (CALEA) in July of 2017. Subsequently, the department was awarded its 5th reaccreditation in November of 2017 at CALEA's fall conference in Jacksonville, Florida. The department continues to maintain 100% compliance with all applicable standards. Due to the restructuring of the CALEA

accreditation process the next CALEA onsite assessment will be conducted by Assessors from CALEA in 2021.

Applicant Processing & Testing

A total of 98 (66.1%) sworn and 51 (183.3%) civilian applicants were processed for potential employment in 2018. Processing includes, at a minimum, logging biographical data and checking criminal and driving records.

Polygraph Examinations

A total of 58 (+18.37%) polygraph examinations were conducted. The increase was due to a change in the hiring process which places the polygraph before the Command Staff interview, which increased the number of candidates for polygraph and in turn decreases the number needing to be interviewed. This figure includes both inter and intra-agency examinations for criminal and pre-employment polygraphs.