

# 2021 Internal Investigations Statistical Summary

(Based on 2020 Investigations)

To: Chief ⊔ Roscoe

From: Sergeant A.M. Rogers

Subj.: 2021 Internal Investigations Statistical Summary

Standard 26.2.5

Date: 02-16-2021

Pursuant to Standard Operating Procedure #3-04, the attached report bears a statistical summary of internal investigations for the calendar year of 2020. Upon your approval, this report will be published to the agency and placed on the agency's website.

#### Overview

All complaints made against the agency or its personnel to include anonymous complaints are investigated. Standard Operating Procedure #3-04 (Internal Investigations) provides for a tiered classification of complaints and subsequent investigations as follows:

Supervisory Investigation (SI) – Investigation of a complaint against an employee under that supervisor's command or by other appropriate supervisory authority. Such complaints include allegations of rudeness, poor performance, driving issues, and other matters where if sustained, the potential for corrective action would not exceed the issuance of a letter of reprimand.

Internal Affairs (IA) Investigation — Investigation of a complaint against an employee or the agency, which is conducted by the Office of Professional Standards. Such investigations exceed the parameters for SI and include, but are not limited to, allegations of corruption, gross misconduct, violations of criminal law, breach of civil rights, major policy violations, excessive force, matters involving potential agency liability, and other sensitive matters.

During calendar year 2020, a total of five (5) IA investigations and ten (10) SI investigations were conducted for a total of fifteen (15) investigations. Those investigations were based on thirteen (13) allegations from external parties and two (2) allegations from internal parties (complaints sometimes bear multiple allegations and internal allegations are often the result of investigative findings and not part of an initial compliant).

## Statistical Summary of IA investigations

Five (5) IA investigations yielded a total of twenty (20) allegations (4 per complaint) classified as follows:

Conduct Unbecoming an Officer – 3
Performance - 10
Dissemination of Personal Information – 3
Unprofessionalism – 3
Criminal -1

The findings on the twenty (20) allegations were as follows:

Exonerated – 0 Sustained - 12 Misc. Not Based on Complaint – 1 Unfounded – 7

Not-Sustained - 0

Five (5) different employees were named in IAs, all of which were sworn.

## Statistical Summary of SIs

10 (10) SIs yielded a total of fourteen (14) allegations (1.4 per complaint) classified as follows:

Honesty -1 Performance -9 Driving -0 Conduct -0

Professionalism - 4

The findings on the fourteen (14) allegations were as follows:

Exonerated – 3 Sustained – 1

Not Sustained – 1 Misc. not Based on Complaint - 0

Unfounded - 9

Twelve (12) different employees were named in SIs, with ten (11) being sworn and one (1) a civilian.

### Five-Year Trend

Internal Affairs Investigations increased 20% in 2020 as compared to 2019. There was a 62.9% decrease in Supervisory Investigations for 2020 as compared to 2019. The total number of investigations for 2020 (15) indicate a significant decrease (51.6%) since 2019 and a decrease of 40% since 2016. The 5-year rolling average for Total Investigations, IAs an SIs are as follows:

Total Investigations: 23 SI Investigations: 19.2 IA Investigations: 3.8

